

### **One CWF corporate member reaches gender balance at board level**

The new executive team of the International Committee of the Red Cross (ICRC) starting its four year mandate on July 1<sup>st</sup> is gender balanced: three of the six members are women. In addition, all three women are married and have children, offering a useful role model in Switzerland. A great success both for the women and for the Red Cross movement.

The three women appointed to the executive committee are:

**Helen Alderson**, new director of financial resources and logistics, **Charlotte Lindsey-Curtet**, new director of communication and information management. **Caroline Welch-Ballentine**, new director of human resources. Alongside Philippe Spoerri, director of law and international cooperation, Pierre Krahenbühl, Director of Operations, and Yves Daccord, the Director General, they will constitute the new, gender-balanced, executive team of the ICRC.

It is worth mentioning the involvement of the CWF:

Yves Daccord, new ICRC general director, decided to give the assignment to an external Executive Search firm to manage the hiring process of its new team with internal and external candidates. After reviewing a few Search firms, he decided to work with Head to Head, ([www.headtohead.ch](http://www.headtohead.ch)) the newly created company of Caroline Miller, former CWF President from 2007 – 2009.

For those who did not know it, Caroline Welch-Ballentine is a CWF corporate member in her current position of HR Director for Europe in Alcoa. She is also in charge of Corporate membership in the present CWF Committee. Helen Alderson is a former member of the CWF.